OTES 2.0 Framework (Must)

Ineffective	Developing	Skilled	Accomplished

Suggested Sequence to Enhance Growth

Components of the Full Evaluation Cycle

- Professional Growth/Improvement Plan
- Formal Holistic Observation Followed by Conference
- Classroom Walkthroughs
- Formal Focused Observations-Emphasis on Focus Area(s)
- Final Summative Conference

Components of the Optional Less Frequent Evaluation Cycle

- Professional Growth Plan
- One Observation
- One Conference with Discussion of Progress on PGP